## West Valley College Academic Senate Meeting

Approved Meeting Minutes Tuesday, September 10, 2019 Campus Center -- Baltic Room 2:15pm-4:30pm

Membership-2019-20	P Membership, 2019-20	Р
Gretchen Ehlers, President Science/Math	X Tim Kelly, Social Sciences	

Jack Lucas, a Trustee entering his 5<sup>th</sup> term, welcomed the Senate back for the school year. He encouraged those who wanted his feelings on a particular matter to contact him.

## VI. Information and Announcements

A. College & District Reports: None

**B. WVC Associated Student Government Report**: No representative yet. Nancy Ghodrat said they are working on getting a student rep, hopefully by September 17. She is the Faculty Advisor for student government. They meet on the 1<sup>st</sup>, 3<sup>rd</sup> and 5<sup>th</sup> Thursdays, 3:30-5:30pm.

## VII. Old Business

A. F

Gretchen and Aram Shepherd, the Academic Senate President at Mission College, have met with Sean McGowan of HR regarding this. Sean is now working with District administration, and the results will be brought back to Senate.

Charlie Bullock said currently there are no open faculty positions. This should change as the year goes on, with retirements or resignations. The first four positions that will be filled are left over from the previous academic year. Embedded counselors in Divisions that currently don't have them will be filled first. Language Arts, Science and Math, and Social Science currently don't have embedded counselors. The fourth open position will go to Mission College. Last year Mission had a position it couldn't hire for, so West Valley got that position. West Valley will have to get to a fifth position before hiring any faculty. Historically, five to eight positions will come open, but there is no way to know what will happen.

Almost 75% of West Valley faculty are tenure track, fulltime. One difficulty is considering whether the College can afford to hire more fulltime faculty. There are no guarantees there will be a faculty hire this year.

The Senate needs to figure out its process for prioritization to make hiring recommendations. In previous processes, the Senator(s) in a Division would prioritize the positions presented. A spreadsheet will show the positions prioritized by each Senator; average rankings will be calculated a3 () nee9(alc)40 (at)-nye0nee9(alc)a.eby eaAm5 0 Td[-4 (a



It's important for these reports to drive decision-making at West	Valley. Gretchen

that all students can access it. The District falls under Title 2 as a public facilities regarding the ADA Act. Section 504 of the Rehabilitation Act of 1973 follows federal funding, including grants for students. It has more teeth than the ADA because not complying with Section 504 can impact funding. Office for Civil Rights (OCR) threatened a school in Michigan with court proceedings for not complying with accessibility laws.

Section 508 also applies because it's part of California law. State legislature adopted it, so all California entities have to comply with section 508. Auxiliary aides and services are individualized adjustments made for an individual student. When Section 504 went into effect, the OCR said campuses can't respond on adhoc basis. They need staff who are trained to deal with these issues, such as Disability Services offices. In California, Disability Services gets funding from the state Chancellor's office.

Section 508 is about creating access to technology. We want everyone to be able to access the internet, software, and apps. It has two prongs: creating technology (software, videos, documents, online courses) and purchasing accessible products. Access and accommodation work together to fill individual needs. If a blind student is taking a geography class, Disability Services could make tactile maps, graphics the student can feel, three-dimensional models, or a globe with raised landforms.

Students who can't use their upper limbs will need special equipment to accommodate their technology needs, including a mouse and keyboard they can operate with their feet. If some access is already there, accommodations will be less expensive, and quicker for the student. If it takes so long for a student to get their accommodations that they have to drop a class due to lack of access, the college leaves itself open to a complaint or a lawsuit.

If someone wants to buy a suit, the tailor might make the legs longer or shorter to make it fit for that person. Buying off the rack is access. Extra tailoring is accommodation. Accommodations need to be equally effective and available. The backup plan to access is accommodation.

If a student needs to come t(le)-1tkus

Curriculum Committee website. The curriculum handbook has been made into a digital file.

Court Reporting is going from a credit program to noncredit by next fall. Three noncredit career prep courses have been approved.

The course and program revision schedule is on their website under "Schedule." Some departments already haven't met their first

Four new associate vice chancellor positions are being proposed. According to Chancellor Davis, these positions will add no extra cost to the district. The four Vice Chancellor positions are: Facilities, Development & Operations, Information & Educational Technology, Finance and Administration (replacing Ed Maduli's position), and Governmental Relations & Public Communications.

The meeting was adjourned at 4:40 pm.